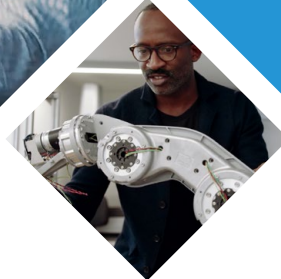


# Stand Together

Trust



## Transforming Human Potential Through Work

We believe every person can realize their full potential when they are empowered to discover and apply their unique abilities and skills to pursue purposeful careers.

Shifting how our country empowers people in the workplace requires policies that **inspire individuals to pursue meaningful work** and employers to **value workers based on their skills and motivation to contribute**.



### IMPROVE ACCESS TO QUALITY NON-DEGREE PATHWAYS

People can find meaning and purpose in their careers when they have access to a free market of quality programs. Current education and workforce policies reinforce the status quo and limit people's access to quality non-degree pathways. Individuals should have the freedom to use public and private funding to enroll in non-degree programs that unlock meaningful career opportunities.

Policy reforms: individualized funding accounts, student loan alternatives, employer upskilling, accreditation barriers, workforce development funding



### ELIMINATE BARRIERS TO WORKFORCE PARTICIPATION

When employers value a person's experience, skills, and motivation to contribute, it unearths a vast supply of talent in places employers seldom look. Current policies and practices favor degrees and disincentivize people from contributing. Individuals can achieve social and economic mobility when policymakers remove barriers that prevent them from fully leveraging their skills and aptitudes.

Policy reforms: skills-based hiring, One Door to Work reforms, workplace flexibility, EEOC and employment law, benefits cliffs

## OUR PARTNERS



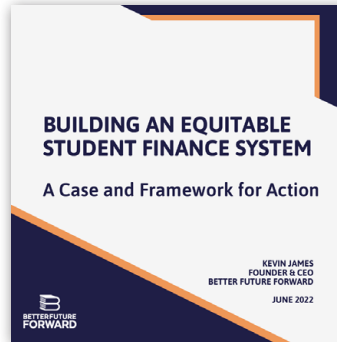
## FEATURED PROJECTS



Opportunity@Work's STARS Public Sector Hub brings together state and local governments to implement skills-based hiring practices that open more opportunities for workers skilled through alternative routes (STARs).



Third Sector's SIMPLE Framework creates a streamlined approach for public funding to help people save and pay for education and job training.



Better Future Forward's finance coalition aligns providers around shared principles for affordable, accessible, and accountable private finance models.



The Alliance for Opportunity is educating lawmakers on flexible approaches for workforce funding to help work-capable Americans move from poverty to opportunity.

### CONNECT WITH US

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Scan here for impact stories from our partners who are shaping the future of work.

